

Pathbreaking Employee Development Programs Earns LifeNet Health the 2024 BEST Award

The award, given by the Association for Talent Development, honors global organizations who excel in talent and employee development

February 9, 2024 (Virginia Beach, Va.) — LifeNet Health, a global leader in regenerative medicine with a growing workforce of more than 1500 employees worldwide, is proud to announce its recognition as a recipient of the prestigious 2024 BEST Award by the Association of Talent Development (ATD). With a global membership coming from more than 120 countries, the ATD is the world's largest association dedicated to those who develop talent in organizations.

The BEST Awards celebrate organizations that have excelled in talent development, showcasing their commitment to fostering a culture of learning and driving enterprise-wide success through strategic talent development initiatives. LifeNet Health's dedication to employee growth and development has earned it a place among the elite organizations recognized in the Winners' Circle, comprising both small and large private, public, and not-for-profit entities from across the globe.



"Our team at LifeNet Health is honored to receive the 2024 BEST Award from the Association of Talent Development," said Rony Thomas, CEO of LifeNet Health. "This recognition underscores our commitment to nurturing a diverse, global talent base, embracing learning, and driving organizational success through innovative talent development strategies. It is a testament to the hard work and dedication of our entire team."

To be considered for the award, LifeNet Health underwent a rigorous review of its talent development processes and demonstrated excellence in several key areas of talent development:

- Talent development's enterprise-wide role, including involvement in executive decision-making, addressing business challenges, and shaping organizational strategy.
- Integration of learning into the organization's culture, with a focus on providing learning opportunities, engagement from C-level executives, and fostering innovation and growth.
- Alignment of learning initiatives with individual and organizational performance goals, emphasizing efficiency, measurement of effectiveness, and the ability to address business needs with innovative solutions.
- Commitment to investment in talent development and performance initiatives to drive continuous improvement and growth.

LifeNet Health's success in building talent, fostering an enterprise-wide approach to talent development, and strategically driving a culture of learning underscores its commitment to delivering exceptional



results. It is part of our overarching goal to “give healing every advantage,” through our efforts to grow and retain our workforce.

The official rankings will be unveiled during the ATD Awards ceremony scheduled for May 20, 2024. Other organizations honored include Capital One, Cisco Systems, Nationwide Insurance, and more. For a complete list of winners, please visit <https://www.td.org/best-award-winners>.

About LifeNet Health

As a global leader in regenerative medicine, LifeNet Health continues to push the boundaries to give healing every advantage. The organization offers groundbreaking transplantation and cellular solutions that support healthcare providers and power the work of scientific researchers. This forward-focused approach has improved life for millions of patients, all while honoring donor heroes and their families. For more information, go to www.lifenethealth.org.